

OCCUPATIONAL HEALTH & SAFETY POLICY

Allmore Constructions Pty Ltd has been providing quality commercial building services in Victoria since 1985 while maintaining a 'hands-on' approach. Over the past two decades, the company has evolved into a major player in the Victorian Building Industry and has embarked on interstate projects and ventures. Our company is committed to providing a work environment where the health and safety of its employees, contractors, client representatives and the general public are a priority. Allmore is committed to effective implementation of the OH&S Management System in compliance with AS/NZS 4801:2001 Standard. The OHSMS is continually reviewed and improved; hence our goal, which is set-out in our objectives and targets, is to eliminate workplace illness and injury. This is achieved by:

- Complying with relevant OH&S legislations (Victorian Occupational Health and Safety Act (2004) and Regulations (2007), codes of practice and compliance codes for construction) and AS/NZS 4801:2001 Standard as part of the continual improvement process.
- Ensuring appropriate information, instruction, supervision, communication, induction and training are provided on all work sites prior to commencement of work, and ensuring all employees and contractors are aware of these resources and participate proactively in the above.
- Establishing, reviewing and communicating company's Safety objectives and targets that are measurable to all levels in the organization. The objectives and targets (part of the IMS Plan) are monitored on an ongoing basis and reviewed during the management review meetings.
- Focusing on ongoing improvement in the areas of safety education, accident prevention, hazard control, injury prevention, rehabilitation and health preservation.
- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness. Hence, all staff and contractors are encouraged to report all workplace hazards, incidents and accidents to the relevant OH&S representative.
- Involving individuals in occupational health and safety matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Ensuring that everyone (including visitors and contractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

This policy is communicated to all staff and subcontractors through inductions and specific training and is reviewed annually during the management review meetings. It is also made available to interested parties.

Approved by: Peter Unsworth



Signature:

Position: Director / OH&S Manager

Date of initial approval: 31st August 2009

Date of last review: 17th February 2011

Date of next review: 17th February 2012